

## ••• CANON VIRGINIA, INC. ENVIRONMENTAL POLICY •••

Through the Kyosei philosophy (“Living and working together for the common good”) Canon Virginia and its subsidiary are committed to protecting the Environment for our members and our community. We work to prevent pollution through setting and reviewing environmental goals, objectives and targets, continual improvement of the environmental management system to enhance environmental performance and meeting compliance obligations (including corporate environmental policies). This includes promoting a circular economy, which will reduce waste and follows our zero-landfill policy.

Protect Comply Improve

March 17, 2025



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Shingo Shigeta, President and CEO

## ••• CANON VIRGINIA, INC. QUALITY POLICY •••

Canon Virginia, Inc. and its subsidiary are committed to exceeding Customers' Quality Expectations. Our process and production innovation shall deliver Continuous Improvement while our Quality Management System assures effectiveness and compliance with regulatory requirements.

Satisfy Comply Improve

March 17, 2025



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Shingo Shigeta, President and CEO

## ••• CANON VIRGINIA, INC. OCCUPATIONAL HEALTH AND SAFETY POLICY •••

Canon Virginia, Inc. and its subsidiary are committed to protecting the health and safety of our Members and the community. We work to prevent injury and ill health through Member feedback and participation, eliminating hazards, reducing risks, and the setting and reviewing of OH&S objectives and targets. We strive for continual improvement of the OH&S management system and compliance with legal and other requirements.

Protect Comply Improve

March 17, 2025



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Shingo Shigeta, President and CEO