Through the Kyose philosophy C Living and working together for the common good") Canon Virginia and its subsidiary are committed to protecting the Environment for our members and our community. We work to prevent pollution through setting and reviewing environmental goals, objectives and targets, continual improvement of the environmental management system to enhance environmental performance and meeting compliance obligations (including corporate environmental policies). This includes promoting a circular economy, which will reduce waste and follows our zero landfill policy.

Shipgo Shigeta, President and CEO

March 29, 2022

CANON VIRGINIA, INC. QUALITY POLICY

Canon Virginia, Inc. and its subsidiary are committed to exceeding Customers' Quality Expectations.

Our process and production innovation shall deliver Continuous Improvement while our Quality Management System assures effectiveness and compliance with regulatory requirements.

Shipgo Shigeta, President and CEO

March 29, 2022

CANON VIRGINIA, INC. OCCUPATIONAL HEALTH AND SAFETY POLICY

Canon Virginia, Inc. and its subsidiary are committed to protecting the health and safety of our Members and the community. We work to prevent injury and ill health through Member feedback and participation, eliminating hazards, reducing risks, and the setting and reviewing of OH&S objectives and targets. We strive for continual improvement of the OH&S management system and compliance with legal and other requirements.

March 29, 2022

Shigeta, President and CEO